



VOLUNTEER OPPORTUNITY PROFILE

September 2023

Volunteer Board Director

The YMCA of Regina is recruiting from the communities of Moose Jaw and Regina for up to three new Directors to serve on the Association's Board of Directors commencing in the first quarter of 2024.

About the YMCA of Regina

The YMCA of Regina is a leading charity recognized for its vital role in strengthening the foundations of community and dedicated to the development of thousands of people in spirit, mind, and body. Our mandate is to foster diverse and inclusive communities where citizens of all ages are connected, thrive, and care for one another.

As one of the largest charities in Saskatchewan, the YMCA of Regina has annual revenues of \$12 million, more than 325 employees, and 100 volunteers whose efforts are grounded in the values of positivity, belonging, empowerment, well-being, and inclusivity.

Guided by our vision and grounded in our core values, the YMCA's commitment to serve, learn and renew has ensured the Association's relevance to a changing community for over 115 years.

The YMCA has both the responsibility and the opportunity to be a strong leader, partner, and advocate in helping to create the communities we envision. Our Strategic Plan focuses on four interrelated strategic directions:

- Provide exceptional, accessible programs
- Be enterprising to achieve financial viability
- Boldly affirming our story and community impact
- Cultivate a culture of leadership, diversity, equity, and inclusion

The Association delivers a wide variety of programs and services that include health, fitness and aquatics, childcare, and community-based programming initiatives.

We are committed to building healthy communities by:

- Leading, partnering, and advocating to strengthen the foundations of local communities.
- Valuing and respecting diverse perspectives and welcoming the participation of all people.
- Fostering opportunities for all individuals and families in our communities.
- Nurturing personal growth in spirit, mind, and body.

- Promoting holistic health and well-being.
- Cultivating future leaders.
- Encouraging philanthropy in all we do.
- Demonstrating our value and impact.

The Leaders We Want

Overall, the skills that are required on the Board of Directors include:

Governance	Human Resources
Community Health and Wellness	Fund Development and Philanthropy
Financial Management	Risk Management
Stakeholder relations and Engagement	Legal/Policy
Strategic Planning and Leadership	Child Care
Community Partnerships and Development	

This year, we are recruiting up to three (3) Directors, and are most interested in individuals with the following strategic competencies and with senior leadership experience in the areas of:

- Fund Development and Philanthropy
- Community Partnerships/Community Development
- Stakeholder Relations and Engagement

The YMCA of Regina strives to integrate our values of diversity, equity, and social inclusion in all that we do. We believe that strong leadership is created through the sharing of diverse experiences and perspectives. We actively strive to represent the communities in which we serve, and we welcome the participation of people who embody these principles and who reflect the many dimensions of those communities.

We welcome applications from individuals residing in Regina, Moose Jaw, and surrounding communities.

If you feel that you can contribute to our community through this volunteer position at the YMCA, please submit a cover letter and your resume as attachments to the Nominating Committee at boardrecruitment@regina.ymca.ca (all applications must be submitted electronically).

DEADLINE FOR APPLICATIONS is Friday, October 6, 2023.

To learn more about the YMCA of Regina and to obtain a copy of the Board of Directors Volunteer Profile and the YMCA Board Skills Criteria, please visit the YMCA of Regina website at: <https://regina.ymca.ca/2024-board-application/>

If you have questions about this volunteer role please contact Steve Compton, CEO of the YMCA of Regina, at steve.compton@regina.ymca.ca.