



VOLUNTEER OPPORTUNITY PROFILE

September 2024

Volunteer Board Director

The YMCA of Regina is recruiting new Directors to serve on the Association's Board of Directors commencing in the first quarter of 2025.

About the YMCA of Regina

The YMCA of Regina is a leading charity recognized for its vital role in strengthening the foundations of community and dedicated to the development of thousands of people in spirit, mind, and body. We are a charity that inspires the potential in everyone, helping people thrive, lead, and give back to their community.

As one of the largest charities in Saskatchewan, the YMCA of Regina has annual revenues of \$17 million, more than 375 employees, and 100 volunteers whose efforts are grounded in the values of respect, kindness, inclusiveness, well-being, and integrity.

Guided by our vision and grounded in our core values, the YMCA's commitment to serve, learn and renew has ensured the Association's relevance to a changing community for over 117 years.

The YMCA has both the responsibility and the opportunity to be a strong leader, partner, and advocate in helping to create the communities we envision. Our Strategic Plan focuses on four interrelated strategic directions:

- Provide exceptional, accessible programs
- Be enterprising to achieve financial viability
- Boldly affirming our story and community impact
- Cultivate a culture of leadership, diversity, equity, and inclusion

The Association delivers a wide variety of programs and services that include health, fitness and aquatics, childcare, and community-based programming initiatives.

We are committed to building healthy communities by:

- Leading, partnering, and advocating to strengthen the foundations of local communities.
- Valuing and respecting diverse perspectives and welcoming the participation of all people.
- Fostering opportunities for all individuals and families in our communities.
- Nurturing personal growth in spirit, mind, and body.

- Promoting holistic health and well-being.
- Cultivating future leaders.
- Encouraging philanthropy in all we do.
- Demonstrating our value and impact.

The Leaders We Want

Overall, the skills that are required on the Board of Directors include:

- Governance
- Community Health and Wellness
- Financial Management
- Stakeholder Relations and Engagement
- Strategic Planning and Leadership
- Community Partnerships and Development
- Human Resources
- Fund Development and Philanthropy
- Risk Management
- Legal/Policy
- Child Care

This year, we are most interested in individuals with the following strategic competencies and with senior leadership experience in the areas of:

- Governance
- Financial Management
- Community Partnerships and Development
- Fund Development and Philanthropy
- Legal/Policy

The YMCA of Regina strives to integrate our values of diversity, equity, and social inclusion in all that we do. We believe that strong leadership is created through the sharing of diverse experiences and perspectives. We actively strive to represent the communities in which we serve, and we welcome the participation of people who embody these principles and who reflect the many dimensions of those communities.

We welcome applications from individuals residing in Regina, Moose Jaw, and surrounding communities.

To learn more about the YMCA of Regina and to obtain a copy of the Board of Directors Volunteer Profile, and the YMCA Board Skills Criteria, please visit the YMCA of Regina website at:

<https://regina.ymca.ca/2024-board-application/>

If you feel that you can contribute to our community through this volunteer position at the YMCA, please submit a cover letter and your resume as attachments to the Nominating Committee at boardrecruitment@regina.ymca.ca (all applications must be submitted electronically).

**APPLICATIONS ARE ACCEPTED beginning Friday, September 20, 2024
DEADLINE FOR APPLICATIONS is Monday, October 14, 2024**

If you have questions about this volunteer role please contact Steve Compton, CEO of the YMCA of Regina, at steve.compton@regina.ymca.ca.