

Regina YMCA: *Our Journey Ahead*

AGM FAQ for our Members

1. What is the AGM?

Every year, the YMCA of Regina conducts an annual general meeting (AGM) to enable the appointment of directors to the Board, provide reports of the Board to members, and appoint auditors. This meeting is required by our Constitution and Bylaws no later than five months after fiscal year-end, which is currently August 31st.

More broadly, conducting an AGM allows the Board to demonstrate that it is accountable to our community—members, donors, employees, volunteers, and clients—in the areas of governance, operational capacity, finance and risk management, and performance.

2. Who is involved?

Members, the Board, and senior management are the main participants in the AGM. Some employees may also provide support for the AGM. For example, if some members require child minding, some employees on that team may be at work during the AGM.

3. Who is eligible to vote as a member of the YMCA of Regina?

A member for the purpose of this meeting is defined as an individual who has purchased a General Adult Membership or Membership Plus pass with a Health, Fitness and Aquatics facility of the YMCA of Regina.

Members eligible to vote include adult (18+) paid members who have joined prior to January 2, 2018. YMCA clients holding day passes, complimentary passes, promotional passes, or using punch-passes are not entitled to vote.

4. Where and when will this year's AGM take place?

The AGM will take place in the gymnasium of the downtown YMCA, 2400 13th Avenue, on Thursday, January 11, 2018, 6:30 – 8:30 p.m.

5. What is on the program for this year's AGM?

Our Annual General Meeting (AGM) program includes:

- Approval of the 2016 Meeting Minutes
- Financial Statements
- Appointment of Auditors
- Appointment of Directors

Under the theme of *YMCA of Regina: Our Journey Ahead*, we'll report on the transition that is now underway, highlighting our progress and plans.

6. Will there be food?

Yes. We plan to serve light refreshments.

7. Will there be child care?

Yes. Members can book a free child minding service during the AGM before January 6, 2018.

8. How do Members participate?

To help us make sure we have room for all who want to attend our AGM, we are asking Members to register by January 6, 2018 in person at any of our sales and service desks, by telephone at 306. 757.9622, or by email at reg-frontdesk@regina.ymca.ca.

9. I am not sure if I can vote. How do I find out my status?

If you're not sure, please contact our service desk at reg-frontdesk@regina.ymca.ca 306.757.9622 or by email at reg-frontdesk@regina.ymca.ca to find out whether you can vote at our upcoming AGM.

Members eligible to vote include adult (18+) paid members who have joined prior to January 2, 2018. YMCA clients holding day passes, complimentary passes, promotional passes, or using punch-passes are not entitled to vote.

10. Can Members attend the AGM by registering at the door?

Yes, but we are encouraging Members to register by January 6, to make sure our room can accommodate everyone comfortably.

11. Will the AGM be open to the news media?

Yes, representatives of news media organizations may attend the AGM.

12. How do Nominations to the Board work?

The process is outlined in the YMCA of Regina Constitution and Bylaws. Our nominations process is conducted by the Board Nominating and Governance Committee. Our Interim CEO Darryl McKenzie is now working with the Committee to ensure the recruitment and selection process is fair, transparent and aligned with not-for-profit best practices. It also helps ensure that we have diversity in terms of skills and capabilities to keep the board strong. Finally, the Committee can help us ensure that nominees understand the roles, the time commitment involved, and other aspects of being a director of the YMCA of Regina Board.

13. I heard that we can also nominate outside the Board Nominating and Governance Committee, directly from the Membership?

The Bylaws allow for nominations outside the Board Nominating and Governance Committee, provided certain requirements are met. For details, please check the Constitution and Bylaws of the YMCA of Regina or contact us at reg-boardrecruitment@regina.ymca.ca.

14. How can members apply for a role on the Board?

If you are interested in serving on the Board or in nominating someone for the Board, please contact us by email at reg-boardrecruitment@regina.ymca.ca.

15. Can the CEO, or any other staff member vote at the AGM?

The CEO is not directly involved in the selection of Board Members as this would be a conflict of interest, since the CEO reports to the Board of Directors.

Employees may attend the AGM if they are Members, and they may vote as any Member.

16. Do we have a good slate of nominees this year?

We are developing the slate of nominees and it will be announced to members early in the new year, in preparation for the AGM.

17. What skills does our Board need?

Our transition is focused on building organizational capacity and reputation, enhancing governance, financial, brand and risk management practices, and supporting the recruitment of a permanent CEO, and we are seeking nominees with backgrounds that can contribute to our long-term success in these areas.

18. What is the proxy process that Members use if they can't attend the AGM?

Proxies will not be accepted at the meeting. The proxy voting process is outlined in the YMCA of Regina Constitution and Bylaws, however, it is not a requirement. A proxy process effectively grants representatives more than one vote on decisions that arise from the AGM floor. To fulfill the ideal of one member, one vote more effectively, the Board decided that our Members would be better served if voting Members were in attendance.

19. I heard that this year's meeting was scheduled late?

The scheduling of this year's AGM complies with YMCA of Regina Constitution and Bylaws, which allow for the AGM to be held as late as January 31st, or within five months of fiscal year-end, August 31st.

20. Will the Permanent CEO be hired by the time the AGM takes place?

No, however, we are making progress and we'll keep our community informed.

21. When will the YMCA of Regina have a permanent CEO?

The YMCA of Regina is seeking to have a permanent CEO confirmed before Summer, 2018.

22. Where can I learn more?

To find out more about our AGM, you can ask in person at any of our sales and service desks, or contact us by telephone at 306.757.9622, or by email at reg-frontdesk@regina.ymca.ca.

To find out about the nomination process, or if you are interested in standing for election to the Board or in nominating someone else, please contact us at reg-boardrecruitment@regina.ymca.ca.